THE BENEFIT

Housing Benefits Plan (HBP) is the medical plan provided to you by your housing authority. It is directed by housing authority Executive Directors from across Southeast and Southwest NAHRO for the benefit of housing authorities.

Please share this with all of the HBP participants at your housing authority, including retirees and Cobra participants.

Open Enrollment



Any employee wishing to make changes to his/her coverage may do so during Open Enrollment, by com-

pleting and submitting an Employee Enrollment/Change form. The form may be found on HBP's website under the Resources tab on the Notices/Forms page or by clicking on the following link <u>https://www.housingbp.com/links</u>. <u>Open Enrollment changes are</u> <u>due by December 3</u> and should be submitted to <u>CBS.HBP.Billing&Eligibility@mmc.com</u> or faxed to 319-887-4220.

Welcome to UHC in 2019

Just a reminder that the change for everyone to UHC from your current BCBS or Cigna carrier will be made automatically in the system. No forms are needed from you for this change. United Healthcare will administer HBP's medical, pharmacy, and

dental plans effective 1/1/2019.

Members will receive one ID card for medical/pharmacy and one for dental. The medical/pharmacy ID card will list the dependents' names. The dental ID card will only list the member's name. More information about ID cards, such as how to order additional ones, will be published in the December newsletter.



HBP's Vision Plans

Nothing will be changing with HBP's vision plans. HBP will continue to offer both VSP and UHC vision plans. There are no changes to the benefits or rates for 2019.

Adding New Employees

When a new employee is enrolling in the plan please submit paperwork at least 30 days prior to the effective date to allow time for ID cards to arrive. Thanks for your help with this.



Get your Flu Shot

Take advantage of this wellness benefit and protect yourself from the flu. Get your shot!



November 2018 Extra Edition



Refill Drugs in December

As possible and if needed members should get their refills before the end of December instead of early January to avoid any possible disruption due to the transition.



BCBS /Cigna visits and claims

Please be sure to schedule any necessary appointments with current BCBS and Cigna providers before December 31, 2018. All claims incurred prior to 12/31/18 will be adjudicated by PBA for a twelvemonth "run-out" period from 1/1/19 through 12/31/19. Any claims incurred in 2018 and filed after <u>12/31/19</u> will be denied and returned to the providers.



PBA's Claims Service

PBA has been honored to serve as the

benefit administrator over the past 8 years and will continue to process claims incurred before 1/1/2019.

PBA will also send the 1095s. More on that will be in upcoming newsletters.

The HBP website at <u>www.housingbp.com</u> provides more information and helpful links. Questions or comments? Email us at <u>sstrange@oeccwildblue.com</u> or call 318-377-9268.