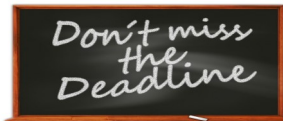


THE BENEFIT

Housing Benefits Plan (HBP) is the medical plan provided to you by your housing authority. It is directed by housing authority Executive Directors from across Southeast and Southwest NAHRO for the benefit of housing authorities.

Please share this with all of the HBP participants at your housing authority, including retirees and Cobra participants.

Open Enrollment



Open Enrollment is from November 4 - December 2. Information about the 2020 benefits and rates will be shared in the billing that goes out around the 10th. Any individual or housing authority needing to make changes to coverages needs to do so during Open Enrollment. Employees making changes should use the attached enrollment/change form. This is an updated form. Housing authorities should save it to their files if they are not currently using this newer form. Housing authorities needing to make employer changes may contact Susan Strange at sstrange@oecwildblue.com for the necessary forms. If no changes are needed nothing needs to be submitted.



Adult Immunizations

See the attached flier about preventative immunizations and where to get them at no cost to you. They may also be given by the nurse in the doctor's office at no cost, if you do not make an appointment to see the doctor.

Beneficiary Changes

If an employee needs to change a beneficiary for his or her Life/AD&D coverage, it should be recorded on the employee/change form. The form needs to be kept in the employee's file at the housing authority. It does not need to be submitted to Mercer or anywhere else.



HBP's Website

HBP's website provides valuable information for HBP members including things such as: benefit information for all coverages, contact information, a packet of important information for newly enrolled employees, links to special programs, the death claim packet with instructions, life insurance conversion and portability information, and housing authority Life/AD&D and LTD certificates. Visit the website to see these and more. www.housingbp.com



October 2019



Meet Raymund Boltron

We would like to introduce Raymund Boltron as the newest Housing Benefits Plan team member. Ray started working at Marsh and McLennan (supporting Mercer Health & Benefits Administration), August 2018 after he graduated from the University of Iowa with a Bachelor's degree in Finance. In his free time he likes to play guitar and study for Chartered Financial Analyst certification. Ray is taking over Alicia's locations and working in tandem with Crystal to provide support to HBP.

Medicare Exception Reminder

For all agencies with less than 20 employees the Medicare Exception applies. Each participant in the medical plan that reaches the age of 65 must enroll in Medicare Part B in addition to Part A. Medicare will become the primary coverage and the HBP premium will be significantly reduced for this participant. Bonnie Cooper of PBA will contact members when this applies and walk them through the steps.

The HBP website at www.housingbp.com provides more information and helpful links. Questions or comments? Email us at [sstrange@oecwildblue.com](mailto:ssstrange@oecwildblue.com) or call 318-377-9268.